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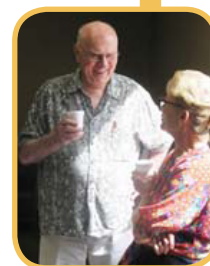
Pepper Institute on Aging and Public Policy
2006-2007 ANNUAL REPORT

Florida State University • College of Social Sciences

RESEARCH

EDUCATION

OUTREACH



Associates of the Pepper Institute on Aging & Public Policy



Rod and Hope Brim Eminent Scholar in Economics and Director of the Pepper Institute
dmacpher@mailier.fsu.edu

Research focus on applied labor economics, including pensions, discrimination and minimum wage.

David Macpherson, Ph.D.



Mildred and Claude Pepper Eminent Scholar & Professor of Sociology
jquadagn@coss.fsu.edu

Research focus on aging and social policy issues, the historical perspective of U.S. health care policy, as well as long term care in Florida.

Jill Quadagno, Ph.D.



Researching links between gender, family transitions and psychological well-being.

Anne Barrett, Ph.D.
Associate Professor of Sociology
abarrett@fsu.edu



Research focus is on the manner in which political need and demand are translated into public policy

Charles Barrilleaux, Ph.D.
LeRoy Collins Professor of Political Science cbarrille@garnet.acns.fsu.edu



Research focusing on health economics and health policy analysis from an IO perspective.

Farasat Bokhari, Ph.D.
Assistant Professor of Economics
fbokhari@fsu.edu



Research focusing on communicative interactions with dementia patients in nursing homes and memory evaluations.

Michelle Bourgeois, Ph.D.
Professor of Communications
Michelle.Bourgeois@comm.fsu.edu



Research focusing on geriatric education and dementia. Holds the Charlotte Edwards Maguire professorship.

Kenneth Brummel-Smith, M.D.,
Professor & Chair, Department of Geriatrics ken.brummel-smith@med.fsu.edu



Research focusing on age and human factors, design technology for the aged, age and expertise.

Neil Charness, Ph.D.
William G. Chase Professor of Psychology charness@psy.fsu.edu



Research focusing on memory organization, memory retention and assessment of memory abilities in adults with dementia.

Katinka Dijkstra, Ph.D.
Assistant Professor of Psychology
dijkstra@psy.fsu.edu



Research focus is on empirical research in health economics, applied microeconomics and industrial organization.

Gary Fournier, Ph.D.
Professor of Economics
gfournie@coss.fsu.edu



Researching links between socioeconomic status and health and transition into adulthood.

John Reynolds, Ph.D.
Associate Professor of Sociology
john.reynolds@fsu.edu



Researching links between gender, social movements and the lifecourse.

Deana Rohlinger, Ph.D.,
Assistant Professor of Sociology
deana.rohlinger@fsu.edu



Research focusing on long-term care policy, especially as it relates to home care services and improving its efficiency & effectiveness.

William Weissert, Ph.D.
Professor of Political Science
william.weissert@fsu.edu

For a list of Affiliates and staff of the Pepper Institute, please see the inside back cover.

About the Pepper Institute on Aging & Public Policy

The Pepper Institute on Aging and Public Policy serves as coordinator and facilitator for the multidisciplinary work in aging issues at Florida State University. The resources of the Institute are used to support individual or collaborative research projects as well as graduate training and other educational initiatives campus wide. Current research projects include work and retirement, pensions, inequality, long term care, assisted living, technology and aging, dementia and care-giving, education and achievement, well-being, life satisfaction, the impact of Alzheimer's Disease on families and communities, intergenerational relations, Social Security and health and aging.

The Institute administers the Certificate in Aging Studies program to ensure that interested students have opportunities to earn the appropriate credentials to pursue professional work in the field of aging. The Institute also sponsors an extensive outreach program for mature adults. The Academy at FSU encourages elders to return to campus to continue to learn, while participating in research projects and intergenerational education at Florida State University.

From the Director

Dear Colleagues,

As I complete my fourth year as Director of the Pepper Institute on Aging, I can't help but think how much I appreciate the research collaboration, intellectual sharing and camaraderie that occurs between the Institute's Associates, Affiliates, graduate students, and staff throughout the year.



In the research arena, we have welcomed Jane Boyd-Olin (Hospitality) and Jean Munn (Social Work) as new Affiliates to the Institute. Jane Boyd-Olin investigates long-term care issues and Jean Munn examines end of life topics. We also worked with the Pepper Center to award two dissertation fellowships for research related to the field of aging and public policy. The recipients were Mine Misirlisoy (Psychology) and Mark Keightley (Economics).

In collaboration with the Pepper Center, the Pepper Institute sponsored a very successful symposium on Medicare. This event, which featured five well-known experts, has been shown on public television several times since the original event. Since this issue will have great impact on all Americans, the Pepper Institute was pleased to provide a leadership role in promoting discussion about proposed options for the future of the program.

The Certificate in Aging Studies program experienced another successful year with 18 Certificates awarded during the 2006-2007 academic year. The thriving Academy at FSU has topped over 220 members and continues to attract new participants every month. It has become perhaps one of the university's best town/gown outreach programs.

It is with regret that we say goodbye to Katinka Dijkstra, (Psychology). She accepted an excellent position in the Netherlands. We will miss her and wish good luck in her new academic appointment.

With the Institute's strong commitment to outstanding policy research, educational programs, and outreach, I look forward to next year's continued success.

Best regards,

A handwritten signature in dark ink that reads "David Macpherson".

David A. Macpherson, Director and
Rod and Hope Brim Eminent Scholar in Economics

Participant Direction in Pension Plans

In 1980, about 60 percent of private sector workers with pension coverage had only a defined benefit plan. These pension plans provide a retirement benefit that depends on a worker's earnings and the number of years with the firm. By 2004, about 60 percent of private pension covered workers had only a defined contribution plan. Here the contributions are made by the employer and employee and the returns on these funds determine the size of retirement benefit.

Over the past 15 years, defined contribution plans have shifted control of investment decisions to workers. Among employees with a defined contribution plan, the percentage who control at least some portion of the assets rose from 29 to 82 percent between

1990 and 2002.

Why would firms shift control of investment decisions to their workers? Researchers have suggested that new federal regulations, which clarified the firms' position and showed how to avoid liability for losses resulting from participant control over assets, played an important role. Other factors include technological advances,

Despite concerns about the lack of financial sophistication among many employees, participant direction is found to have little impact on pension fund performance.

reducing the administrative costs of managing accounts for each worker and the growth of mutual funds which provide a low-cost way for diversifying asset holdings.

participant direction affect the allocation of assets and the risk/return performance of the pension?

The study shows that the trend toward participant direction has not been uniform across the working population. High income workers and more educated workers are more likely to have a participant directed plan. Also, participant direction is more likely in plans where employees make a larger share of contributions, though this conclusion could reflect reverse causation whereby employees contribute more to their pensions when given control over their own investments.

The assets in participant directed plans tend to be less risky. Specifically, participant directed plans have a smaller share of assets invested in the stock of the employer and a higher share of assets in other types of stock.

Despite concerns about the lack of financial sophistication among many employees, participant direction is found to have little impact on pension fund performance. Adjusting for risk, participant directed plans offer a similar rate of return to employer directed plans. ■



Pepper Institute Director David Macpherson was appointed the Rod and Hope Brim Eminent Scholar Chair in Economics

in December 2004. Professor Macpherson is considered to be one of the nation's premier labor economists and does important work on issues of income security, wages and pension coverage. His research examines the factors that cause deviations from wage equalization.

Using data on all defined contribution pension plans with 100 or more participants, William Even and David Macpherson in a recent study address two broad questions relevant to the wisdom of participant direction in pension plans. First, what types of workers are most likely to be in a participant directed plan and what types of employers are most likely to offer such plans? Second, how does

Spotlight on Pepper Affiliates

The Live Oak Geriatric Practicum Partnership Program

A \$73,248 grant from the New York Academy of Medicine is enabling the Florida State University College of Social Work to address the shortage of social workers for the elderly. The grant will allow the college to develop a community partnership and offer stipends to graduate students in social work for geriatric internships.

The Florida State University College of Social Work has received a three-year grant (2006-2009) from the New York Academy of Medicine to implement the Live Oak Geriatric Practicum Partnership Program (LOG PPP). Drs. Linda Vinton and Jim Hinterlong are the Co-Directors and Ms. Katrina Boone, Director of Field Education, oversees the field internships.

students nationwide specialize in aging. The LOG PPP aims to address this shortage in north Florida by educating master's level social workers to work with older adults and their families.

lecture series, and mentoring opportunities. During the first year, eight students will rotate through 16 internship sites, exposing them to the care continuum and varying functional levels of older clients.

"We are committed to preparing our PPP students to become the next generation of leaders in geriatric social work practice."

Jim Hinterlong

Community partners include the AARP, American Home Patient, Alterra, Alzheimer's Project of Tallahassee, Area Agency on Aging for North Florida, Clare Bridge, Elder Care Services, Office of Public Guardian, Pepper Institute on Aging and Public Policy, Tallahassee Memorial Neuroscience Center's Memory Disorder Clinic, Tallahassee Senior Center, and Westminster Oaks. ■

See also our Intern report on page 9.

The National Institute on Aging has projected a severe shortage of geriatric social workers in the near future. With changes in the health care delivery system and an aging population, the demand for geriatric social workers is growing rapidly; yet, less than three percent of MSW

As one of only 25 universities selected nationally to implement this program, the College began awarding internships to graduate students in January 2007. The new geriatric field unit, in conjunction with community partners, offers a rotational internship model, stipends, expert supervision, a



Jim Hinterlong is Assistant Professor at the Florida State University School of Social Work. He completed his MSW and Ph.D. in Social Work at Washington University in St. Louis. Dr. Hinterlong's research centers around the impact of

population aging on social policy formulation and community-based programs. His focus is on examining the prevalence, antecedent factors, and outcomes of productive and civic engagement by older adults, especially through volunteerism and service.



Linda Vinton earned her M.S.W. from Washington University and Ph.D. from the University of Wisconsin-Madison. In addition to teaching courses on social work practice, crisis intervention, case

management, and aging services at Florida State University's College of Social Work, she was a long-term care ombudsman. Her publications focus on elder abuse and elder domestic violence, case management, and social work in long-term care facilities.

Highlights of 2006-2007

SYMPOSIUM Medicare: Taking Care of Your Future?

On February 22nd, 2007 the Pepper Institute sponsored a symposium entitled *Medicare: Taking Care of Your Future?* The event was held at the Alumni Center on the campus of Florida State University, with FSU and local community guests in attendance. The event was covered by WFSU-TV as well as other local media.

Moderated by Chris Farrell, this symposium provided an opportunity for the public to hear different policies, possible solutions, and future directions for the Medicare system as presented by leading experts on this critical issue.

With 78 million baby boomers nearing retirement, the Medicare system is set to be overwhelmed by health care cost demands. As this aging population becomes eligible for Medicare, it will be difficult for the remaining workforce to continue to support the system as it is currently designed. Medicare and Medicaid



From left to right: David Walker, John Rother, Joseph Antos, Marilyn Moon, Pepper Institute Director David Macpherson, Dean David Rasmussen, Kenneth Brummel-Smith, and moderator Chris Farrell.

spending as part of the overall federal budget went up from 1% in 1966 to a share of 19% in 2006. Experts pointed out that reform approaches will need to contain both short- and long-term measures in order to create a more sustainable system, such as higher cost transparency and accountability, as well as fostering more preventative care and wellness services.

Rather than just pointing out problems with Medicare, there appears to be a system-wide crisis with health spending rising by 30% between 2000 and 2005. One of the experts indicated that the U.S. health care system is the most expensive system worldwide which suffered from qual-

ity problems and low satisfaction rates. Enhancing the value of care, its affordability and accountability, coupled with better information for consumers, are some of the solutions that were suggested.

Event participants included:

Joseph R. Antos, Ph.D. is the

Wilson H. Taylor Scholar in Health Care and Retirement Policy at the American Enterprise Institute. His research focuses on the economics of health policy, including Medicare reform, health insurance regulation, and the uninsured.

Kenneth Brummel-Smith, M.D. is Professor and Chair, Department of Geriatrics at Florida State University. Prior to coming to the FSU College of Medicine, Dr. Brummel-Smith served as the medical director to the PACE Elderplace program in Portland, Oregon.

Marilyn Moon, Ph.D. is Vice President and Director of the Health Program at the American

Dean David Rasmussen speaks at the opening of the Medicare Symposium...

... while the panel listens attentively.



Highlights of 2006-2007

Institutes for Research. She is a nationally-known expert on Medicare and social insurance and has previously served as a Senior Fellow at the Urban Institute and as a public trustee for the Social Security and Medicare trust funds.

John Rother, J.D. is the Director of Policy and Strategy for the AARP, responsible for the federal and state public policies of the Association, for international initiatives, and for formulating AARP's overall strategic direction. He is an authority on Medicare,

managed care, long-term care, Social Security, pensions and the challenges facing the boomer generation.

David Walker is the nation's chief accountability officer and head of the U.S. Government Accountability Office (GAO). GAO's mission is to help improve the performance and assure the accountability of the federal government for the benefit of the American people.

Chris Farrell is economics correspondent at Marketplace and Marketplace Money,



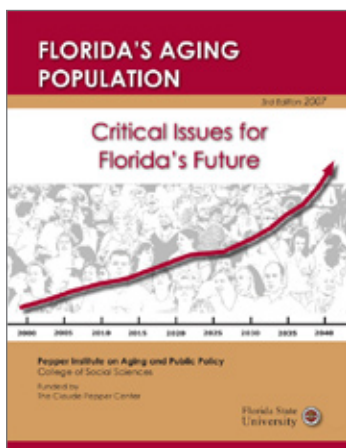
John Rother, AARP, during his presentation

the nationally syndicated public radio personal finance program. In addition, he is contributing economics editor at BusinessWeek and regularly writes for both the print and online magazines. ■

Facts on Aging

The Pepper Institute continued the publication of its popular bi-monthly newsletter *Facts on Aging*. The brief flyer is designed as an educational, informative way to highlight important issues in the aging field, focusing on a different topic each issue.

Facts on Aging is distributed bi-monthly to selected FSU faculty, key local decision makers, and to various local



community organizations that serve the elderly.

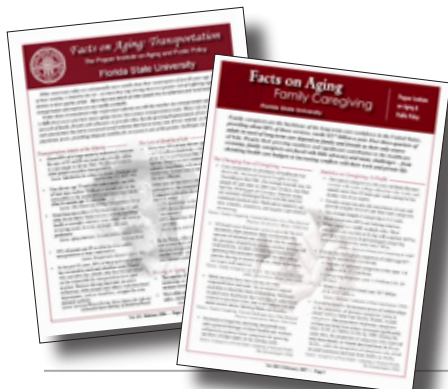
Topics covered so far include:

- Social Security
- Medicare Part D
- Transportation
- Saving for Retirement
- Obesity
- Housing
- Dementia
- Civic Engagement
- Family Caregiving
- Work & Retirement ■

Florida's Aging Population Report

In early 2007 the Pepper Institute has published its third edition of *Florida's Aging Population: Critical Issues for Florida's Future*. This 80-page compilation of aging-related information was distributed to the Florida Legislature, to aging centers nationwide, and to organizations that serve the elderly.

This edition of the bi-annual report aimed to provide both a current snapshot of Florida and to look at projections for the future, focusing on issues such as demographics, long-term care, assisted living, housing, retirement funding and healthcare. In addition, the report also features a section on legislative decisions and initiatives – both state and federal – that have an impact on the aging population. ■



Claude and Mildred Pepper Dissertation Fellowship

As part of an ongoing collaboration, the Pepper Center funded two dissertation fellowships for the 2006-2007 academic year. The fellowship enables promising graduate students to receive a \$15,000 stipend in order to pursue dissertation research in the fields of aging, income security and health policy. Here is the report from the two current dissertation fellowship recipients.

MINE MISIRLISOY

Suggestibility to False Memories in Older and Younger Adults: Contributing and Attenuating Factors



Mine Misirlisoy

Memory is believed to be a reconstructed phenomenon, and so it can often be strongly influenced by expectations, emotions, desired outcomes, or the suggested beliefs of others. False memories can be defined as memories that are distortions of actual events in the past.

There is a considerable amount of research showing that older adults are more susceptible to false memories than younger adults. Stress is a variable that usually accompanies the situations in which consequences of false memories are crucial, especially for older adults, such as court situations or phone scams. My dissertation investigates the effects of stress on suggestibility to false memories. I also introduce a manipulation that aims to decrease suggestibility to false memories by giving feedback immediately after a false memory is experienced.

My current results suggest that

older adults gradually decrease their false memory levels when they receive immediate feedback after a false memory. Moreover, both younger and older adults show increased levels of suggestibility

to false memories when they are under conditions of stress.

Investigating the situations in which older adults are more susceptible to false memories will increase awareness in the subject matter, and help reduce the instances that have negative consequences.

MARK P. KEIGHTLEY

Enrollment, Drop out, Time-to-Degree, and the Financing of Higher Education



Mark Keightley

The tremendous increase in the college enrollment rate of recent high school graduates in America over the last 40 years – from 45.1% in 1960 to 66.7% in 2004 – is often offered as evidence of the effectiveness of government intervention in the higher education finance market. However, a closer examination of the enrollment, graduation, time-to-degree, and work behavior statistics

paints a different picture. While enrollment has increased, so, too, has the proportion of students leaving college without any degree, the time students spend completing their degrees, and percent of full-time students working full-time while in school.

My dissertation uses a general equilibrium overlapping generations model to study how the type of college financing offered to students impacts enrollment, completion, and time-to-degree. While more

generous aid packages may encourage enrollment, they may also be encouraging the least qualified student to attempt college thus leading to higher dropout rates and time-to-degree. My model will allow me to answer

such questions as: Are low interest loans superior to tuition reductions? Are merit based grants better than increased loan limits? Overlapping generations models, while complex and computationally expensive, are increasingly becoming the preferred method for studying proposed policy changes. They have been used to study social security reform and tax reform. ■

Educational Programs

Certificate in Aging Studies

The Certificate in Aging Studies provides an educational credential documenting the additional training and experience the student has received in the field of aging. The Certificate may be awarded at the graduate or the undergraduate level and is recorded on the official university transcript. Working professionals can earn the Certificate by enrolling in the university as special students.

Whether the area is health care, long-term care or adult day care; product design, medical research or nutrition; law education or real estate; recreation, finance or government service, our aging population will create both challenges and opportunities for students building careers in tomorrow's labor market. The Pepper Institute administers and awards the Certificate on behalf of the Florida State University College of Social Science.

To earn the Certificate in Aging Studies, students must complete a total of twelve credits and satisfy requirements in both coursework and an internship working in the

community with an agency serving older adults. During the 2006-2007 academic year students contributed 1,705 hours of community service to agencies serving the elderly. These services were provided in Tallahassee and the surrounding areas. A total of 56 students were enrolled in the Certificate



and challenges and has created many **new jobs** for professionals who bring special aging-related skills and knowledge to the market place. While **gerontology** is a multidisciplinary study of the processes of aging within the mental, physical and social aspects of life, **geriatrics** studies health and disease in later life as well as the care of older persons.

The “**field of aging**” encompasses a range of organizations, institutions, government agencies, corporations and individuals providing various services, education and research. **Aging specialists** have a role in:

- Direct service provision
- Program planning & evaluation
- Advocacy

Program during the 2006-2007 academic year. Students earning the Certificate in Aging Studies were from seven colleges and 14 departments throughout the university. Professionals already employed or seeking employment in the aging network also enrolled in the program and earned their Certificate as special students. ■

Careers in Aging

The aging of America creates both opportunities

- Management & administration
- Marketing & product development
- Education & training.

Many aging specialists work in **existing professional fields**, where they specialize in various aspects of aging. These include, in addition to the classic fields:

- Counselors
- Educators
- Lawyers
- Architects
- Travel planners
- Public relations/media
- Financial planners
- Recreational therapists
- Social workers.

In addition, **emerging professional fields** include geriatric care managers, marketing specialists, trainers and entrepreneurs.

Source: Careers in Aging: Opportunities and Options, AGHE

Disaster Preparedness in Long-Term Care Facilities

Master's in Aging Studies student Patrick Rhodes has been gathering real-life experience through his internship at FHCA.

The catastrophic 2004 and 2005 hurricane seasons redefined the way everyone thinks about disaster preparedness. The long-term care industry is no exception. Master's in Aging Studies student Patrick Rhodes has worked closely with the Florida Health Care Association (FHCA) to develop disaster planning materials that will provide nursing homes and assisted living facilities more resources to care for their frail residents.

Rhodes was part of a team of FHCA staff that developed and published the first disaster planning manual in the nation that specifically addresses the unique needs of assisted living facilities. He is also involved with the ongoing work of developing and refining disaster planning materials that target the special circumstances of nursing homes and the special needs individuals they serve. In addition, he has assisted FHCA with research on the issue of evacuation transportation of the nursing home and assisted living populations. He also

has contributed to a research project analyzing the disaster preparedness laws, regulations, and policies dictating emergency preparedness of the long-term care industry in eight coastal states. This research project was a cooperative effort between the University of South Florida, FHCA, and the Hartford Foundation.

The state of disaster preparedness in long-term care is precarious at best. As hurricanes Katrina and Rita proved, even the best plan is doomed to failure if outside forces interfere. The severity of the disasters coupled with contrary actions and differing priorities from state and federal authorities have rendered the effective activation of specific emergency responses nearly impossible.

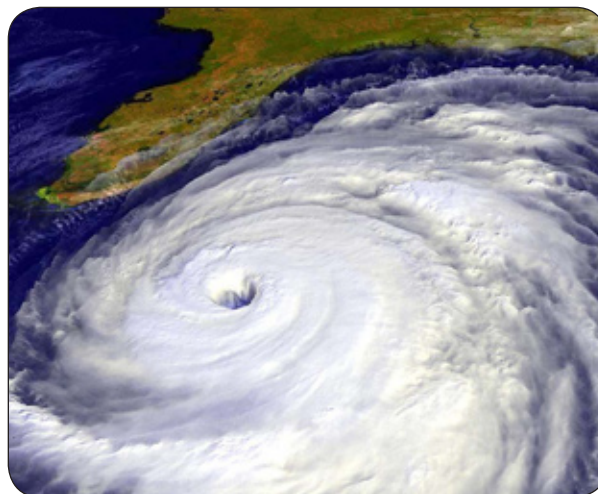
Transportation is a good example. By law all facilities are required to have contracts ensuring emergency



Patrick Rhodes

evacuation of facility residents. Yet the facilities are faced with several problems: 1) there are more facilities in a local area than transportation contractors to meet the needs; and 2) long-term care is not a high priority, so when vehicles are commandeered by local, state, and federal authorities, nursing homes and assisted living facilities are often left unable to fulfill their own plans, as happened during hurricane Katrina.

“From my review of the state laws, I found that the main problem was not the regulatory requirements for disaster plans, but rather that the magnitude of the emergency events was so great that all existing plans were insufficient,” said Rhodes. He adds that it’s unrealistic to think we can plan for and therefore mitigate all disaster situations – we simply cannot. ■



A New Approach to Internships

An internship is often the only chance for students to gain practical work experience within their field of study. As introduced on page 3, FSU's *Live Oak Geriatric Practicum Partnership Program* (LOG PPP) offers graduate students in social work a new approach to geriatric internships.

Masha Belova is about to graduate with a MSW degree in the spring of 2007. In her last semester she is focusing on the required internship and is among the first MSW students to take part in the new LOG PPP.

"The program is really special because it provided me with two very different placements - usually students spend their entire time at one agency", says Belova, who is currently an intern at both the Westminster Oaks nursing home and the Academy at FSU, the successful adult lifelong learning program at the Pepper Institute.

"I knew I wanted to work with adults or the elderly. Generally, social work studies focus more on child welfare, so I was happy about the diversity and hands-on opportunities these two internships have given me."

"The Academy shows you the productive side of aging, you encounter all these engaged, involved people... whereas my work at Westminster Oaks deals with the residents who are frail and sick; it's a very big contrast." Asked whether being confronted with the nursing home residents was a difficult



experience, Belova responds that she didn't find working with the elderly depressing. "Once you get to know and work with them you realize they're just like everyone else."

During her time at the Academy, Belova has interacted closely with the members and also had a chance to learn about how the program is organized and run. In addition, she is engaged in an oral history project together with the Academy's writers group.

Besides the diversity of multiple placements, the LOG PPP offers the advantage of better supervision. "I feel I get much more personalized attention from the faculty" Belova explains. She also praises the high level of involvement from directors Linda Vinton and Jim Hinterlong, who, for example, offered a seminar on end of life issues that she found very informative.

Students must take at least one class in aging to qualify for the internship and Belova wished she would have known about this program earlier and thus have been able to take more classes in preparation. "There are so many issues in the aging field - like the policy issues that I see here at the Pepper Institute - I would have liked to take different electives to be better prepared."

All in all, Belova is very positive about her intern experience and has no regrets. "I am happy I am enrolled in the program, it is a very special experience and also very inspiring. Both Linda Vinton and Jim Hinterlong have an unusual amount of passion for their work. It is really special to work with people who care so deeply and want to truly make things better for the aging population." ■

Outreach

The Academy at FSU

For the inquisitive mind, there is no retirement - simply more time to learn, discover, and grow. At Florida State University, opportunities for lifelong learning are provided by the Pepper Institute through The Academy at FSU, a membership program for mature adults. The heart of the program is the six-week academic session presented each fall and spring semester, offering a wide spectrum of courses. Deans, department chairs, faculty and members of the Academy all contribute by teaching classes.

In addition to academic classes, the program offers noon-time lectures, field trips, a cultural arts group, a book- and a writers club. Some of the many activities this year included a visit to Little St. George Island, FL; a guided tour of Pebble Hill Plantation in Thomasville, GA; and a trip to Alachua County to visit the Florida Museum of Natural History and enjoy a Broadway musical. Among the Noon Lectures Series guests were the Honorable Reubin Askew; Nancy Daniels, Public Defender of Second Judicial Circuit; Ion Sancho, Leon County Supervisor of Elections; and Mark O'Bryant, CEO of Tallahassee Memorial Hospital.

The Summer Workshop classes and the Endowment Campaign initiatives continue to prove successful. Members can now

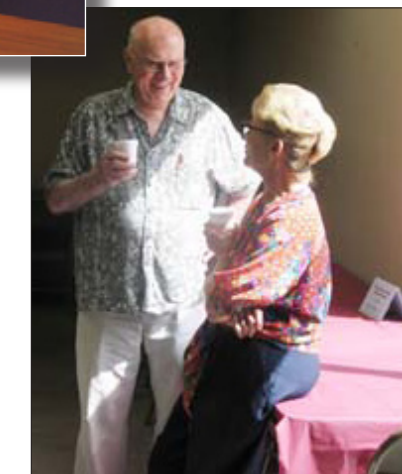
take up to four summer classes, each providing a chance to explore and learn new skills. The Endowment Campaign has grown in membership and in funds through the combined efforts of Academy members and the staff of the College of Social Sciences.



Above: Dynamic teaching - Dr. Bruce Bickley during his class.

Left: The Future Academy - discussing models of the ideal Academy building created by interior design students.

Below: Academy members enjoying a coffee break between lectures.



The Academy at FSU is dedicated to the continuing education of not only its members, but also the younger generation. This year, the Academy hosted two student interns: Tina Paulsen, who was participating in the Certificate in Aging program, and Social Work student Masha Belova, who took part in the Live Oak Geriatric Practicum Partnership Program. Both students are preparing for careers working with mature adults.

Recent research projects involving Academy members include a study on the activities of the Red Hat Society conducted by Professors Anne Barrett and Deana Rohlinger, and a study on stress

intervention conducted under the supervision of Professors Katinka Dijkstra and Neil Charness.

Another exciting new research project was initiated this year by Master's student, Patrick Rhodes. Through interviews with Academy members this project captures the oral histories of students from the

Outreach



*Above:
Academy Members on a
field trip to the Butterfly
Rainforest at the Florida
Museum of Natural
History in Gainesville.*

*Left:
Recital by guest performer
Scotty Barnhart, Associate
Professor of Jazz Studies
at FSU, during an
Academy class on Jazz.*

Florida State College of Women (and later FSU) between the years of 1935 and 1955. The Academy's Writers Club will then create stories about that time period based on the interviews.

In the Fall 2006 term Academy members teamed up with the Department of Interior Design graduate students, led by Dr. Jill Pable, to help design the future "dream" Academy facility. Following the suggestions from Academy members, the students produced a detailed design of the building that accommodates all the

Academy's needs.

At the end of the Spring 2007 term, membership reached an all time high with 220 registered members. The Academy at FSU program was featured in two notable publications: The Tallahassee Magazine (January/February 2007) and Kiplinger's Personal Finance Magazine (May 2007).

The Academy program is financed through membership dues with support from the Pepper Institute on Aging and Florida State University. ■

FALL 2006 CLASSES

- **"Unshored, Harborless Immensities": Melville's Moby Dick** • Dr. Bruce Bickley
- **Natural Disasters - Geologic Hazards**
Professor Clint Barineau
- **Africa South of the Sahara: Colonialism and After** • Dr. Heike Schmidt
- **Florida's Megatrends** • Dr. Lance deHaven-Smith
- **In the Aftermath of Hurricane Katrina: New Orleans Jazz and Its Heroes** • Dr. Leon Anderson
- **The Practice of Stillness: Exploring the Benefits of Meditation** • Dr. Karen Brummel-Smith,
- **Ways of Dealing with the Criminal Offender: Philosophies, Issues and Techniques** • Dr. Eugene Czajkoski

SPRING 2007 CLASSES

- **Genetic Ethics** • Dr. Paul Elliott
- **The Initiation Theme in Literature**
Dr. John Simmons
- **Myth of the Old South** • Dr. Sally Hadden
- **Music, the Mind, and Meditation in World Cultures** • Dr. Benjamin Koen
- **Ribbon of Dreams: The Art and Business of the Motion Picture Industry** • Dr. Donald Ungurait
- **The History and Practice of Ancient Astronomy** • Dr. Dennis Duke

SUMMER 2007 WORKSHOPS

- **Essentials of Wine Appreciation**
Nils Mann & Tricia Ferrell
- **Florida Trails and National Forests**
Terry Tenold & Kent Wimmer
- **Bird Watching** • Jim Cox & Chris Bittle
- **Natural Gardening** • Donna Legare

Awards, Honors and Recognitions

Anne Barrett

Awarded tenure and promoted to Associate Professor of Sociology (effective Fall 2007).

Charles Barrilleaux

Named LeRoy Collins Professor, Political Science, Florida State University, 2006.

Michelle Bourgeois

Received the 2007 Barry Reisberg Award for Non-Pharmacologic Research, Theory and Clinical Practice for her work with “memory books” and Alzheimer’s patients.

Robert Brooks

Medical Student Section Mentor Award, Florida Medical Association, 2006.

Distinguished Physician Certificate, 2006 and 2007, Florida Medical Association.

Kenneth Brummel-Smith

Dennis W. Jahnigen Memorial Award for outstanding contributions to geriatric education, American Geriatrics Society, Chicago, IL, 2006

Neil Charness

Named William G. Chase Professor of Psychology, Florida State University

Gary Fournier

Courtesy Professor of Law, FSU School of Law

Gerald Ferris

Graduate Faculty Mentor Award, Florida State University, 2006.

Leonard LaPointe

Junior Scholar Award for the Inequalities in Health and Well-Being Over the Life Course Symposium, Ohio State University, 2006.

Jill Quadagno

Elected to Board of Directors, National Academy of Social Insurance, 2007-present.

One Nation, Uninsured named ‘Best Seller in Medicine’, 2005-06, YBP Library Services.

Deana Rohlinger

J. Michael Armer Faculty Teacher Award, 2005-2006, Department of Sociology, Florida State University.



Awarded Contracts and Grants

Barrett, Anne

“Health and the Self: Examining the Influence of Chronic Illness on Dimensions of the Self.”

Funded by the Committee on Faculty Research Support, Florida State University (\$12,000), Summer 2006.

Turner, R. Jay, Donald Lloyd, Jill Quadagno, John Taylor, and Anne Barrett. “Physical Disability and Drug Use: Longitudinal Analyses.” Funded by National Institute on Drug Abuse (\$2.5m), 2002-2007.

Bokhari, Farasat

NIMH RO1 Grant, Economic and Policy Analysis of ADHD & Stimulant Drugs 1 R01 MH067084-01 MH1 SRVC (01). Co-Pi with Richard Scheffler of UC Berkeley. Amount: \$900,000. 2004-2007.

Bourgeois, Michelle

Irvine (PI) and Bourgeois (Co-PI), Interactive training for staff who care for psychiatric residents, NINR, \$249,928. 2006-07.

Irvine (PI), Bourgeois (Co-Investigator), Staff training to manage aggressive resident behavior, NIA; \$239,242. 2005-06.

Brooks, Robert

Principal Investigator: State of Florida/Agency for Health Care Administration: Studies on Health Outcomes in Florida. 2005-2008. \$690,000.

Brummel-Smith, Kenneth

Co-PI, Donald W. Reynolds Foundation, Strengthening Geriatrics Education Focusing on Clinical Behaviors, 5% FTE, \$2,000,000. 2006.

Charness, Neil

National Institutes of Health/National Institute on Aging, Continuation of 1 PO1 AG17211, Co-Principal Investigator, Project CREATE II (Center for Research and Education on Aging and Technology Enhancement). PI is Sara Czaja, University of Miami. (~\$657,000). 2004-2009.

Florida Department of Transportation, Intersection and Pedestrian Safety Research. \$328,000 total costs. 2007-2008.

Hinterlong, James

Hinterlong (PI). Aging and Civic Engagement in the United States. Atlantic Philanthropies. External evaluation of field-building impact of Atlantic’s aging and civic engagement grant-making in the U.S. 7/2006-6/2010, \$316,120.

Hinterlong (co-PI); Vinton (co-PI). Live Oak Practicum Partnership Program. New York Academy of Medicine. 7/2006-6/2009, \$73,248.

Lloyd, Donald

Co-investigator, National Institute Drug Abuse grant 1 R01 DA017693, “Ethnic Contrasts in Mental Health and Substance Problems” with R. Jay Turner, PI. 9/05 - 2/08, total direct award \$575,859.

Macpherson, David

Florida Legislature (through University of Florida), “Analysis of Save Our Homes Amendment”, co-principal investigator, with Dean Gatzlaff. 11/06-9/07, \$223,320.

U.S. Administration on Aging (through University of South Florida), “Employment in the Long-Term Care Industry: The Importance of Recruitment and Retention,” with William Even. 9/2005-12/2007. \$125,000.

Miles, Rebecca

Co-Investigator. “Empowering residents to increase their level of physical activity for transportation and health”, under the Community Outreach Partnership Centers Program (COPC) grant (2003-2006) awarded to co-PI’s Charles Connerly and Harrison Higgins, \$109,591 of total \$399,969.

Nilsson, Carol

NIH: “Structural Mapping of Protein Complexes

Awarded Contracts and Grants *continued*

by Hydrogen/Deuterium Exchange”, Alan G. Marshall, PI and Carol L. Nilsson, co-investigator. \$250,000. 2006-2010.

Florida State University Cornerstone Foundation, “Glycoprotein Structural Biology”, Tim Logan, PI and Carol Nilsson, co-PI. \$100,000. 2005-2006.

Knut and Alice Wallenberg Foundation (Stockholm, Sweden): 21 MKr (~3 Million USD) for acquisition of instruments required for the project “Advanced Mass Spectrometric Instrumentation for High-Sensitivity, High-Throughput Analysis of Post-Translational Modifications in Proteins” Carol Nilsson, PI and Roman Zubarev, co-PI. 2003-2007.

Panton, Lynn

Housing and Urban Development (HUD). Connecting infrastructure to health care through physical activity. Rebecca Miles, Ph.D. (PI), Lynn Panton, Co-Investigator (10% time). Total award and cost sharing with Florida State University: \$219,182. 1/04-12/06.

Health Resources and Services Administration. Live Oak Geriatric Education Center Consortium. Co-Investigator (5% time), PIs are Alice Pomidor, M.D., Kenneth Brummel-Smith, M.D. \$2,000,000 (\$400,000/year), 08/05-08/09.

Pomidor, Alice

Brummel-Smith (Project Director), Pomidor (Associate Project Director), Jacobi (Assistant Project Director). Geriatrics Education Center Consortium Award, HRSA Grant Award No. D31HP05195-01-00, \$2,000,000. 2005-2010.

Reynolds, John

National Institutes of Health/NIDA (R01 DA015399): “Physical Disability and Drug Use: Longitudinal Analyses.” Co-Investigator with R. Jay Turner (PI). \$2,155,734 (direct costs). 2002-2006.

National Institutes of Health/NIDA: “Ethnic Contrasts in Mental Health and Substance Problems.” Co-Investigator with R. Jay Turner (PI). \$525,000 (direct costs). 2005-2008.

FSU Office of Distributed and Distance Learning (Development Grant): “Course Redesign of Introduction to Sociology.” Co-PI with Ike Eberstein. \$60,000 (total costs). 2005-2006.

Rohlinger, Deana

Committee on Faculty Research Support (COFRS) Grant from Florida State University. “Social Support, Cultural Challenges, and Collective Action: An Examination of the Red Hat Society”. Summer 2007. \$13,000.

Taylor, John

R01 Ro1 DA16429-01, R. Jay Turner (PI), NIDA. “Physical Disability and Drug Use: Longitudinal Analyses”. Role: Co-Investigator. Direct Costs: \$2,155,734. 2002-2007.

SSPEG Award, Florida State University (grant number pending). “Center for Health Disparities Research: Epidemiologic and Cultural Dimensions”. Role: Co-Investigator. Direct Costs: \$100,000. 2005-2007.

1 RO1 DA017693-01A2 R. Jay Turner (PI), NIDA. “Ethnic Contrasts in Mental Health and Substance Problems.” Role: Co-Investigator. Direct Costs: \$758,359. 2005-2007.

Vinton, Linda

New York Academy of Medicine: Live Oak Geriatric Practicum Partnership Program Linda Vinton (Co-PI), James Hinterlong (Co-PI). \$73,248. 7/2006-6/2009.

Florida Domestic Violence Needs Assessment: Florida Department of Children & Families. Linda Vinton, PI, Dina Wilke Co-PI. \$113,263. 10/2006 - 6/2007.

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Bourgeois, M. and Hickey, E. (forthcoming 2007). *Dementia: From diagnosis to management – A functional approach*. New Jersey: Lawrence Erlbaum.

Bourgeois, M. (2007). *Memory Books and Other Graphic Cuing Systems*. New York: Health Professions Press, Paul H. Brookes Publishing.

Ericsson, K. A., **Charness, N.**, Feltovich, P. & Hoffman, R. (Eds.) (2006). *Cambridge Handbook of Expertise and Expert Performance*. Cambridge, UK: Cambridge University Press.

Hirsch, B. and **Macpherson, D.** (2006). *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (2006 Edition)*, Bureau of National Affairs, Washington, D.C.

Quadagno, J. (2008). *Aging and the Life Course*. McGraw Hill (4th edition).

Thomas, K. K. (forthcoming 2007). *Deluxe Jim Crow: The South and National Health Policy*. University of Georgia Press.

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Barrett, A. and Robbins, C. (2007). The Multiple Sources of Women's Aging Anxiety and their Relationship with Psychological Distress. *Journal of Aging and Health*, forthcoming.

Barrett, A. and Cantwell, L. (2007). Drawing on Stereotypes: Using Undergraduates' Sketches of Elders as a Teaching Tool. *Educational Gerontology*, forthcoming.

Street, D., Burge, S., Quadagno, J., and **Barrett, A.** (2007). The Salience of Social Relationships for Resident Well-being in Assisted Living. *Journal of Gerontology*, forthcoming.

Barrett, A. and Turner, J. (2006). Family Structure and Substance Use in Adolescence and Early Adulthood: Examining Explanations for the Relationship. *Addiction* 101:109-120.

Barrilleaux, C. and Brace, P. (in press). Notes from the 'Laboratories of Democracy': Explaining States' Use of Redistributive and Developmental Policies to Reduce Health Uninsurance. *Journal of Health Politics, Policy and Law*.

Barrilleaux, C. and Carsey, T. (2006). Local Government Political and Governance Institutions. *Review of Policy Research*, 1119-23.

Barrilleaux, C. (2006). Ideological Cleavage, Political Competition, and Policy Making in the American States, in J. Cohen, ed. *Public Opinion in State Politics*. Stanford, CA: Stanford University Press, pp. 121-40.

Arora, A. and **Bokhari, F.** (forthcoming). Open versus closed firms and the dynamics of industry evolution. *Journal of Industrial Economics*.

Bokhari, F., Gai, Y., Gottret, P. (2007). Government health expenditures and health outcomes. *Health Economics*, 16(3), 257-273 (DOI: 10.1002/hec.1157).

Bokhari, F., Croen, L., Habel, L., Hu, T., Levine, P., Ray, T. (2006). Attention-deficit/hyperactivity disorder in children: Excess costs before and after initial diagnosis and treatment. *Archives of Pediatrics & Adolescent Medicine* 160(10), 1063-1069.

Dijkstra, K., **Bourgeois, M.**, Youmans, G., & Hancock, A. (2006). Implications of an advice giving and teacher role on language produce in adults with dementia. *The Gerontologist*, 46, 357-366.

Bourgeois, M. and Hickey, E. (2006). Dementia. In D. R. Beukelman, K. L. Garrett, & K. M.

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Yorkston (Eds.), *AAC interventions for adults in medical settings: Integrated assessment and treatment protocols*. Baltimore, MD: Brookes Publishing Co., (in press).

Bhattacharjee A., Hikmet N., Menachemi N., Kayhan V.O., **Brooks R.G.** (2007). The Differential Performance Effects of Healthcare Information Technology Adoption. *Journal of Information Systems Management*, 24:5-14.

Menachemi N., Burkhardt J., Shewchuk R., Burke D., **Brooks R.G.** (2007). To Outsource or Not to Outsource? Examining the Effects of Outsourcing IT Functions on Financial Performance in Hospitals. *Health Care Management Review*, 32(1):46-54.

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Menachemi N., **Brooks R.** (2006). EHR and other IT Adoption among Physicians: Results of a Large-Scale Statewide Analysis. *J of Healthcare Information Management*, 20(3):79-87.

Menachemi N., Ettel D., **Brooks R.G.**, Simpson L. (2006). Charting the Use of Electronic Health Records and other Information Technologies among Child Health Providers. *BMC Pediatrics*. 6:21.

Menachemi N., Lee S.C., Shepherd J.E., **Brooks R.G.** (2006). The Proliferation of Electronic Health Records among Obstetricians-Gynecologists. *Quality Management in Health Care*, 15(3):150-156.

Menachemi N., **Brooks R.G.** (2006). Reviewing the Benefits and Costs of Electronic Health Records and Associated Patient Safety Technology. *J Medical Systems*, 30:159-168

Beitsch L.M., **Brooks R.G.**, Menachemi N., Libbey P.M. (2006). Public Health on Center Stage: New Roles, Old Props. *Health Affairs*, 25(4):911-922.

Beitsch L.M., **Brooks R.G.** (2006). What to Expect When They're Expecting: Legal Issues Associated with Pregnancy and the Prevention of Vertical Transmission of Sexually Transmitted Diseases. *Florida Medical Association Journal*, 90(1):36-40.

Tsao, J. C. I., Dobalian, A., Wiens, B. A., Gylys, J. A., Clawson, A., & **Brooks, R.** (2006). PTSD and Substance Use: Unrecognized Sequelae of Bioterrorism in Rural Primary Care Providers. *Southern Medical Journal*, 99(8):817-822.

Beitsch L., **Brooks R.**, Grigg M., Menachemi N. (2006). Structure and Functions of State Public Health Agencies. *American Journal of Public Health*, 96:167-172.

Pawlowicz M.B., Evans J.E., Johnson D.R., **Brooks R.G.** (2006). A Study of the Efficacy of Various Home Filtration Substrates in the Removal of Microcystin-LR from Drinking Water. *Journal of Water Health*, 99-107.

Brooks R., Menachemi N. (2006). Physician use of E-mail with Patients: Factors influencing Electronic Communication and Adherence to Best Practices. *Journal of Medical Internet Research*, 8(1):e2. URL: <http://www.jmir/2006/1/e2/>.

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Menachemi N., Hiknet N., Bhattacharjee A., Chukmaitov A., **Brooks R.G.** The Effect of Payer Mix on the Adoption of Information Technologies by Hospitals. *Health Care Management Review* (accepted for publication).

Clawson A., Menachemi N., Kim U., **Brooks R.G.** Are We Ready for Terrorism? Emergency Medical Technicians' and Paramedics' Training and Self-Perceived Competencies since September 11, 2001. *American Journal of Disaster Medicine* (accepted for publication).

Corso L.C., Landrum L.B., Lenaway D., **Brooks R.G.**, Halverson P.K. Building a Bridge to Accreditation – the Role of the National Public Health Performance Standards Program. *J Public Health Management Practice* (accepted for publication).

Rodin M., Saliba D., **Brummel-Smith K.** (2006). Guidelines abstracted from the Department of Veterans Affairs/Department of Defense clinical practice guideline for the management of stroke rehabilitation. *J Am Geriatr Soc*, 54:158-162.

Gunderson A., Menachemi N., **Brummel-Smith K.**, Brooks R. (2006). Physicians who treat the elderly in Florida: Trends indicating concerns. *J Rural Health*; 22:224-228.

Jastrzemski, T., **Charness, N.**, & Vasyukova, C. (2006). Expertise and age effects on knowledge activation in chess. *Psychology and Aging*, 21, 401-405.

Czaja, S. J., **Charness, N.**, Fisk, A. D., Hertzog, C., Nair, S. N., Rogers, W. A., & Sharit, J. (2006). Factors Predicting the Use of Technology: Findings from the Center for Research and Education on Aging and Technology

Enhancement (CREATE). *Psychology and Aging*, 21, 333-352.

Charness, N. (2006). Work, older workers and technology. *Generations*, 30, 25-30.

Roring, R. W., Hines, F. G., & **Charness, N.** (2006). Age-related identification of emotions at different image sizes. *Human Factors*, 48, 675-681.

Roring, R. W., Hines, F. G., & **Charness, N.** (2007). Age differences in identifying words in synthetic speech. *Human Factors*, 49, 25-31.

Gobet, F., & **Charness, N.** (2006). Expertise in chess. In K. A. Ericsson, N. Charness, P. Feltovich & R. Hoffman (Eds.), *Cambridge Handbook of Expertise and Expert Performance* (pp. 523-538). Cambridge, UK: Cambridge University Press.

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Charness, N. (2006). The influence of work and occupation on brain development. In P. B. Baltes, F. Rösler, & P. Reuter-Lorenz (Eds.), *Lifespan Development and the Brain: The Perspective of Biocultural Co-Constructivism* (pp. 306-325). New York: Cambridge University Press.

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Dijkstra, K. & Kaschak, M. P. (2006). Encoding in verbal, enacted, and autobiographical tasks in young and older adults. *Quarterly Journal of Experimental Psychology*, 59, 1338-1345.

Dijkstra, K., & Misirlisoy, M. (2006). Event components in autobiographical memories. *Memory*, 14, 846-852.

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Ferris, G.R., Perrewé, P.L., Ranft, A.L., Zinko, R., Stoner, J.S., Brouer, R.L., & Laird, M.D. (in press). Human resources reputation and effectiveness. *Human Resource Management Review*.

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Harvey, M.G., Buckley, M.R., Heames, J.T., Zinko, R., Brouer, R.L., & **Ferris, G.R.** (in press). A bully as an archetypal destructive leader. *Journal of Leadership & Organizational Studies*.

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Jawahar, I.M., Meurs, J.A., **Ferris, G.R., &** Hochwarter, W.A. (in press). Self-efficacy and political skill as competitive predictors of task and contextual performance: A two-study constructive replication. *Human Performance*.

Ranft, A.L., **Ferris, G.R., &** Perryman, A.A. (in press). Dealing with celebrity and accountability in the top job. *Human Resource Management*.

Treadway, D.C., **Ferris, G.R.,** Duke, A.B., Adams, G., & Thatcher, J.B. (in press). The moderating role of subordinate political skill on supervisors' impressions of subordinate ingratiation and ratings of interpersonal facilitation. *Journal of Applied Psychology*.

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